

RGV THERAPEUTICS, L.L.P

To: RGV Therapeutics PTAs, PTs, MPTs

From: Director of Human Resources

Subject: Requirements for further assisting patients receiving Medicaid/Medicare

Date: June 14, 2009

The purpose of this memo is to inform you that the Department of Health and Human Services has changed their requirements in treating patients receiving Medicaid/Medicare. The goal is to have our patients assigned to higher degreed employees.

SUMMARY

There will be changes made that require higher education for Physical Therapy Assistants.

DISCUSSION

The Department of Health and Human Services has stated that in order to be eligible for Medicare/Medicaid reimbursement patients must be treated by someone with the minimum qualification of a bachelor's degree in Physical Therapy, under the supervision of a Master of Physical Therapy.

I am sorry to inform the Physical Therapy Assistants that I will be letting you go until a higher education is received. In advantage our clinic has decided to pay school loans if returning to work for us in the future after receiving a bachelor's or master's in Physical Therapy. As for the Bachelor degreed Physical Therapists loans will also be paid for if interested in going back to school for Masters in Physical Therapy.

Although this was a very hard decision to come upon, it is what the Department of Health and Human Services requires. This is for the best of the patients as well as you the employees.

RECOMMENDATION

I'd like to talk to you, when you get a chance, to inform you in more detail of the changes being made.